

# The Paristamen CIO

**Standing beside charities with small grants to make a big difference**

LARGE GRANT PROGRAMME 2018

## **Community Cohesion in Yorkshire in the lead-up to Brexit**

INVITATION TO BID FOR A ONE-OFF £20,000 GRANT

**Deadline for bids: 31 January 2018**

The Paristamen CIO is now now inviting bids for our third major grant: **we hope to make a single grant of £20,000 to be awarded by spring 2018 to a charity able to lead a significant project under the umbrella heading of *Community Cohesion in Yorkshire in the lead-up to Brexit*.**

### The focus of the grant

The trustees are looking to support a charity with the skills and experience to develop a significant new project that will focus on ***Community Cohesion in Yorkshire in the lead-up to Brexit***.

The project should be delivered in the year 2018/19, leading to a high profile conclusion shortly before 29 March 2019 when the UK is scheduled to leave the European Union under the Article 50 process.

The project could focus on a particular age group – e.g. young people, older people.

### Context

In June 2016, electors in the Yorkshire & Humber region voted 62% in favour of leaving the European Union – considerably higher than the 52% vote across the UK as a whole. Shortly before the EU Referendum, the Batley & Spen MP, Jo Cox, was murdered by a right-wing extremist. There have been numerous reports of hostile language and behaviour to people from other EU countries who are living or working in the Yorkshire region. There have also been numerous events and incidents in the region linked to religious and racial prejudice.

It could be said, therefore, that the Yorkshire and Humber region faces particular difficulties in accepting the idea of those from different countries, religions and backgrounds living together. This could easily increase (especially in terms of attitudes to those from the EU27 countries) in the lead up to 29 March 2019 when the UK will leave the EU, as a result of the Article 50 process, triggered by the Prime Minister's notification on 29 March 2017 under the European Union (Notification of Withdrawal) Act 2017). Whilst in theory the UK and all members of the EU27 could unanimously agree an extension to this deadline, this seems increasingly unlikely. Even if transitional arrangements are agreed beyond that date it seems likely 29 March 2019 will be the official date when the UK ceases to be a Member State of the EU. This date is therefore likely to have a particular focus – a focus which could easily be exploited by those keen to sow hatred and division.

### The Project

We are looking to fund an imaginative project which will seek to build bridges in relation to this issue, especially to engage persons who are naturally cautious about interacting with anyone who they

perceive to be “different” from themselves, especially in relation to Brexit. The project could operate in various ways, for example:

- Organisation of events in local communities to bring together citizens of the EU27 countries in that community with UK citizens in the same communities. The events could focus on direct dialogue/discussion, activities such as drama or festivals, communal meals, etc etc.
- Events to bring together people in Yorkshire who voted “Leave” in the EU Referendum with those who voted “Remain” with the aim of developing constructive dialogue and an understanding of each other’s positions
- Events to help people appreciate the diversity of the communities of Yorkshire, including recognition of the diversity of race/religion/country of origin amongst UK citizens living in Yorkshire and others lawfully resident and discussion of how far the existing diversity will or will not change as a result of Brexit. This could include explanation of the rules on issues such as entitlement to work, entitlement to benefits, entitlement to NHS services, access to social housing, obligations to pay taxes, eligibility to vote. It could also include explanation of differences between the various forms of immigration status available include the “settled” status which the Government intends to offer to EU27 citizens in the UK.
- Large scale distribution of literature or social media resources to promote the same kinds of dialogue (such resources must be non-party political and should not make a case for or against EU membership, but may include factual explanations about how the EU works, the relationships between UK law and EU law, the practicalities of leaving the Single Market or Customs Union etc etc).
- Appropriate publicity (including press and media work) to create awareness of these issues beyond the specific events or activities.

These are examples – we are open to other suggestions and we do not necessarily expect that a successful bid will encompass all the above. But in all cases we would expect the project *to culminate in a high profile event either on 29 March 2019 or shortly beforehand* that could be badged as representing “Yorkshire’s response to Brexit” or some similar phrase.

We realise the project cannot possibly reach everyone in the Yorkshire region who is affected by these issues – arguably they extend to everyone in the region – so we are very happy to consider targeted work. However, we would expect that the project would include some kind of direct engagement with at least 1000 people, with many more to be reached through literature, media etc.

Events could be based in schools, community centres, religious buildings, colleges & universities etc etc – but care must be taken to ensure that they do not simply reach persons already committed to community cohesion and those already signed up to positive relationships across the EU. The project leaders must be able to build credibility with those who are naturally cautious about such engagement.

#### Guidance on Prospective Bids – Q&A

**Q1 Are there any geographical restrictions?**

A1 The project must be based in the Yorkshire & Humber region of England. Ideally the project would operate across the region, but we are prepared to consider proposals based in a specific sub-region. (Note: All references to “Yorkshire” in this document should be read to include the Humber if applicable.)

**Q2 Does this have to be a “new” project?**

A2 Not necessarily: we are happy to fund additional work by a charity which is already undertaking work of this kind, but the project must be specifically focused on the lead up to the UK’s formal departure from being a Member State of the EU.

**Q3 Must the charity have existing work in the region?**

A3 Yes – we want to support a charity (or a network of charities) which already has a strong track record in the Yorkshire & Humber region with experience/expertise in community cohesion work. It is likely to have extensive involvement in communities which voted strongly to leave

the EU *and* to have contacts with reasonable numbers of people from EU27 countries living in the region.

**Q4 Can a bid be made by several organisations in partnership?**

A4 Yes, we welcome constructive partnerships if you feel that is helpful (though it is by no means essential) but there must be one charity as lead partner that will be accountable for the grant.

**Q5 What is the timescale for use of the grant?**

A5 We anticipate funding a project or activity for up a year (1 April 2018 – 31 March 2019) though we are open to other suggestions. But this timescale can be varied if necessary, for example if you are organising a major event in March 2019 as suggested, we appreciate the final costs may not be known until April/May 2019, so please make the timetable clear in your application.

**Q6 Must the grant be treated as a restricted fund?**

A6 Yes, our grant will be restricted to this project (including an appropriate share of organisational overheads, if needed).

**Q7 If the project goes well could we apply for a further grant to continue the work?**

A7 No, this is a one-off programme: we do not anticipate making further grants in this field, so applications must show that a £20,000 grant would make a real difference on these issues without any further funding from Paristamen. However, if our grant can help you to develop a project with long term sustainability by unlocking additional funds from other sources that will be viewed positively.

Organisation and Financing of the Project

We are looking for imaginative bids which fall within the broad criteria above, but we do not wish to prescribe how the project should be run or organised.

However, applications must show how the £20K would be spent by means of a clear breakdown of costs under appropriate headings. Where staff costs are involved, please indicate the role(s) concerned, the amount of time and rates of pay that would apply. If any of the funding will be used for capital purchases please give details, making clear who would have long term ownership and how any future maintenance requirements will be addressed – however, broadly speaking we would prefer to fund activities rather than long term assets.

About Paristamen

The Paristamen CIO is a small grant-making charity based in York. Our objects are relatively broad – they cover (a) the advancement of the Christian faith and (b) any other charitable purpose which is not inconsistent with (a). We make some grants for explicitly Christian projects, but also many broader grants to charities working in fields such as poverty and disadvantage, health, advice work, human rights. The charity is governed by three trustees who have a wide range of experience in the voluntary sector. See [www.paristamen.org.uk](http://www.paristamen.org.uk) for more details.

Until 2014 we were only making very small grants of a few hundred pounds each, but following receipt of a legacy we launched some new grant-making programmes from 2015/16. In particular, we are now each year offering a one-off “major grant” of £20,000 in a very specific field of work.

Application process and timescales

We are keen to keep the application process as simple as possible – we do not wish to waste your time preparing a complex bid which is unlikely to succeed.

- (a) If you feel your charity may be in a position to bid for this grant, we would encourage you to make contact as soon as possible to discuss an application informally before applying. Please call (01904 788885) or email our Chair of Trustees, Dr Gareth Morgan [gareth@paristamen.org.uk](mailto:gareth@paristamen.org.uk) – but please bear in mind this is a relatively small charity run by the

trustees on a voluntary basis: we do not employ staff, so please allow a few days for a response.

- (b) If it is clear from our initial discussions that there is a reasonable fit between your area of expertise and our proposed grant offer, you are welcome to send an outline proposal by email for feedback.
- (c) Please send the formal application enclosing a copy of your charity's latest *Annual Report and Accounts* to reach us not later than 31 January 2018.

The application should as a minimum give the following information.

1. Proposed title for the project.
  2. Name and charitable status of the organisation applying (including registered charity number(s) if applicable).
  3. Name and status of any partner organisations.
  4. Names and contact details for key individuals to be involved – including an overall co-ordinator who would be the prime contact with ourselves
  5. Details of relevant expertise for the organisations(s) including key individuals, including previous work on these issues, involvement in the region, access to local networks etc.
  6. Explanation of the specific proposed events/activities that will be arranged in response to the project brief above. Please be as specific as possible in terms of:
    - Numbers of events and likely locations
    - Indicative content for events – including some indication of leaders/facilitators
    - How participants will be recruited – please be specific on the channels or approaches
    - The nature and extent of wider publicity initiatives.
  7. Proposed timescales and budget – how you *expect* the resources to be used. If part of our grant will be transferred to partner organisations, please make this clear. On the expenditure side, if you will need to charge any general overhead costs to this grant, please make that clear.) If you will be using income from other sources towards the project, please make this clear,
  8. Your proposals for reporting back to us. We would expect to have a face to face meeting with the successful bidder at the start of the project and to keep in contact by email as the project proceeds with a final report of some kind. We would appreciate being invited to any high profile final event, and possibly to other events if you feel that would be helpful, and we would like to receive copies of all media projected. We would welcome some indication of how you will assess the success of the project but there is no need to establish elaborate monitoring arrangements.
  9. We will also wish to receive your charity's latest Annual Report and Accounts – both with your application and for each year the project is running. As explained above, we would expect this project to appear clearly as a restricted fund in those accounts.
- (d) Applications must be submitted to reach us not later than 1 Feb 2018 to:

Mrs Sharon Morgan (Admin Trustee)  
The Paristamen CIO  
36 Acomb Wood Drive  
YORK YO24 2XN

Or by email to@ [admin@paristamen.org.uk](mailto:admin@paristamen.org.uk) If emailing, please send all documents as PDF attachments.

- (e) All applications will be initially reviewed by one trustee to check they meet the criteria for the scheme and if so, they will then be seen by all three trustees before a decision is made. We will let you know whether your application is going forward to consideration at the trustees meeting.
- (f) Decisions on which application to support will be taken at our trustees meeting in late February 2018. We may need to contact you at that stage to discuss further details, but if there are no further conditions or issues to resolve, we would expect to send a cheque for our grant not later than 15 March 2018. (We will also let you know if your application is unsuccessful.)

### Assessment Criteria

Given the provision for informal liaison before a formal bid we hope to avoid triggering large numbers of bids which are unlikely to succeed. However, at the final stage each trustee will separately score each application and the total scores will be considered.

To some extent grant-making is a subjective process and it always depends in part on how the trustees “feel” about the strength of applications, but the following criteria are likely to be considered:

- The charity’s track record/experience in the field concerned
- The access to appropriate networks
- The vision for how the project will actually work
- The clarity of the application
- The extent to which the project is likely to have some long term impact beyond the specific events or resources generated
- The case you make with regard to the likely impact of a £20,000 grant
- Whether the applicant charity appears to be well run and effectively governed (as indicated, for example, by the Annual Report and Accounts and whether existing financial resources are being well used).

Although we hope to make a single grant of £20,000 under this programme we reserve the right not to award a grant or to make a smaller grant if we do not feel the applications are strong enough.

Some more general information about The Paristamen CIO and further copies of this document are available on our website [www.paristamen.org.uk](http://www.paristamen.org.uk)

**The Paristamen CIO** – Registered charity 1155665  
As agreed by trustees Oct 2017

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